**Changes to policy, version 1 to version 4**

1. Bishop’s letter, removed sentence “While it is preferable that as many as possible be implemented immediately, we recognize that for some congregations it will take time, and so the implementation period will extend until the 2014 Synod of the Diocese.”
2. pg. 4 added, “Child Abuse reporting laws specific to each state can be found on the DOMA website at [www.anglicandoma.org/protection-of-children](http://www.anglicandoma.org/protection-of-children).”
3. Minimum Standard, pg. 5, removed, “The Ministry Safe program provides samples of materials used for screening, training, interacting, monitoring, and reporting.”
4. Screening Clergy, pg. 6, Screening Employees, pg 7, Screening Interns, pg. 7, and Screening Volunteers pg. 8, added, “Requiring the clergy person to state whether or not the clergy person and/or other members of the household have been arrested for, or convicted of, any crime involving child abuse and/or neglect, or had any such conviction expunged; been charged with child sexual abuse in a civil proceeding; committed an act of child sexual abuse; or (except where such inquiry is prohibited or limited by applicable laws or regulations) been diagnosed with any paraphiliac psychological condition, as defined by the American Psychiatric Association, including, but not limited to, pedophilia, voyeurism, or exhibitionism. A sample copy of this statement is found in the Appendix under Tab-F.”
5. Workshop Attendance Requirements, pg. 9, edited bullets to, “Attend a diocesan-approved training workshop on the prevention of child abuse that includes safe policy practices specific to their church (Five Steps to Keep Children Safe), see Tab-G. or Complete the online Sexual Abuse Prevention Course and follow-up test provided by Ministry Safe and be trained in the safe policy practices specific to their church (Five Steps to Keep Children Safe). Instructions on the implementation of the Ministry Safe program are detailed under Tab-D.
6. pg. 9, added explanatory paragraph, “Ministry Safe provides online training for individual volunteers and can be contracted to provide background checks for volunteers in your church. In additional we strongly urge churches to send leaders to be trained in how to provide a DOMA-approved workshop for their church and to better understand our diocesan child protection policy and the instances in which the use of Ministry Safe would be appropriate.”
7. pg. 9, added, “Trainers must go through the training every two years in order to stay current with diocesan policy and procedures.”
8. pg. 10, updated last paragraph to, “Clergy, staff members, volunteers, and participants in youth and children’s ministries should refrain from the use, possession, or being under the influence of tobacco products, alcohol, or any illegal drugs while they are responsible for the care or supervision of children.“
9. pg. 18, last bullet expanded to include, “An onsite or offsite written Supervisory Plan shall be in place for all educational, pastoral, recreational, or other programming that involves youth or children. The purpose of the supervisory plan for any given activity is to give direction to staff, both volunteer and paid, to ensure appropriate measures are in place to meet the diocesan standard for supervision. All staff for the activity need to be informed of the contents of the supervisory plan. It is recommended that a copy of the plan be provided to and signed by those responsible for supervision and that the plan be posted in a visible location. Please refer to Tab-H to view sample Supervisory Plans.
10. pg 21, link to childwelfare.gov updated
11. pg. 24, Contact Information updated to include Delaware and West Virginia.
12. pg. 28, Documentation Requirements, additional bullets added, “Reports of suspected child abuse, see Tab-C. Screening Statement, see Tab-F.

All of the above should be kept permanently in a secured location. It is acceptable to securely save electronic copies of scanned documents.”

1. Tab – A: updated links, removed information on individual state laws and replaced with, Child Abuse reporting laws specific to each state can be found on the DOMA website at [www.anglicandoma.org/protection-of-children](http://www.anglicandoma.org/protection-of-children).
2. Tab – B: added information for Delaware and West Virginia, removed all of the county numbers for North Carolina and replaced with, “To report suspected child abuse in North Carolina you must call the individual county number for Child Protective Services. You will find the number for your county at the following website: <https://www.ncdhhs.gov/divisions/social-services/local-dss-directory>”
3. Changed Tab D Implementing Ministry Safe, rewritten to emphasize the preference for in-person workshops and to update cost information. Information on how to sign up for Ministry Safe has been deleted. A sample statement of agreement to comply with the church’s protection of children policy has been included.
4. Tab – F: added a sample Screening Statement
5. Tab – G: added Sample Five Steps to Keep Children Safe
6. Sample Supervisory Plans, this section has been completely rewritten to emphasize that these are only sample plans. Certification that the volunteer has read and will abide by the plan has been added. Plans for meeting at a high school, Family Camp have been added.